

## INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

As LİKİTGAZ, we carry out our operations responsibly to our employees, stakeholders and all parties with whom we interact, and we believe that we can prevent any undesirable Health, Safety and Environment (HSE) incidents during our operations. In this regard, we consider HSE as one of the fundamental values of our company culture.

LİKİTGAZ sees HSE rules not as an obligation but as a social responsibility. Our most important responsibility is to ensure that each of our employees, who perform their activities across our country, complete their work safely and return to their homes and families healthily.

We have created our IMS policy based on our journey of continuous development, our experience from a deep-rooted history and Milangaz's four fundamental principles: operational excellence, reliability, teamwork and customer focus; and we adopt the following basic principles when determining our strategies to ensure that our IMS policy is embraced. Starting from the top management, all our company employees commit to be voluntary ambassadors of LİKİTGAZ following these principles.

- To work with exemplary managers who have a sense of ownership in order to create a sustainable HSE and Quality culture, to have a "Zero Harm" awareness and to convey it to all employees,
- To create a healthy and safe working environment for all our stakeholders (employees, customers, business partners and 3rd parties),
- To meet all applicable legislative requirements and customer expectations and to comply with other requirements,
- To determine the risks and opportunities that may affect the suitability of products and services and the requirements to increase customer satisfaction,
- To procure the necessary resources (human, management, procedures, equipment, budget, training, etc.) for Integrated Management System practices,
- To ensure the participation of our employees in the management of IMS issues, to receive and implement their feedback and suggestions,
- To encourage innovative approaches for the development of our employees and to ensure their continuous development,
- To implement safe working methods and ensure their sustainability in order to prevent potential harms that may occur due to accidents (work accidents, environmental accidents, major industrial accidents), occupational diseases and process accidents,
- To address Customer, HSE and Quality priorities starting from the planning and design steps and adopt them as integral aspects of all operations,
- To determine our IMS targets and clearly communicate them to our employees and business partners at all levels; to track and monitor IMS performance to ensure its continuous improvement,
- To determine and take precautions in advance by proactive planning for emergencies,
- To create a management style based on preventive risk management; to identify and eliminate or reduce hazards and risks,
- To encourage and reward good practices and lessons learned, and to spread them across all our scope of activities.
- To take action to prevent the harm from wastes to the environment and to ensure recycling,
- Not to take the IMS approach, summarized above, as a document written on paper then forgotten and left aside, but to put it into practice in the core of all our operations.

In line with this policy, we will implement our commitments in all our areas of activity and continuously monitor and improve them.

(signed)

Güray IŞIKGÜNER

CEO

August 2022